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For Immediate Release

Fenestra, Inc. Releases TASL™, Blended and Accelerated Leadership Development Solution

February 2010, New York, NY – New York-based talent management consulting firm **Sandra Hartog & Associates/ Fenestra Inc.**, is pleased to introduce an innovative, impactful, flexible leadership development program, **TASL** – The Art and Science of Leadership.

TASL brings together critical development methodologies in an unprecedented manner to create a single program that is a highly impactful leadership development experience. The program uniquely combines the power of e-learning, coaching, feedback and development planning to deepen leadership skills and enhance productivity and efficiency.

TASL is an entirely virtual program that delivers an individualized development experience via interactive web-based technology providing e-learning, “high touch” role playing, feedback and coaching.

TASL is designed for people looking to develop their core management skills. The program helps leaders manage their team and reach their goals.

The program dives deeply into six key leadership skills via interactive e-learning and simulations with realistic skill challenges. Areas of focus include Building Trust and Credibility, Setting and Executing Direction, Delegating Work, Constructive Dialogue, Team Building, and Working in the Organization.

Lynn Gracin Collins, Chief Scientist at Fenestra, explains, “We are excited to respond to the need for low cost, scalable new-manager

development with this flexible, engaging, and powerful blended-learning solution.”

For more information about Fenestra, visit www.fenestrainc.net or contact Fenestra at info@fenestrainc.net.

About Sandra Hartog and Associates/Fenestra, Inc.

Fenestra, Inc. is a provider of premier HR technology solutions, employing products and services to manage selection and development of employees.

Fenestra specializes in technology-enhanced assessment centers and simulations that provide scalable, relatively low-cost methods to select and develop the highest-quality employees.

Fenestra is a division of Sandra Hartog & Associates, a talent management consulting firm headquartered in New York City. Sandra Hartog & Associates and Fenestra, Inc. are certified Women-Owned Business Enterprises.

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