

TASL: The Art and Science of Leadership

A Revolutionary, Skill-based Learning and Development Solution

Now with Open Enrollment Sessions throughout the winter!
No minimum per-company commitment. Class beginning November 29th.
Stay tuned for additional classes in January and February 2011.

Time and time again new managers are “thrown into the fire” with little to no training in critical management skills. In response, Fenestra presents **TASL**, a cost effective, virtual learning solution to enhance and develop essential leadership skills for new managers.

What is TASL?

An interactive blended-learning experience that gives Participants opportunities to:

- **Learn** foundational management skills in self-paced, interactive e-learning modules
- **Practice** those learnings in challenging, simulated work environments and role plays
- **Receive targeted feedback and coaching** from a trained coach on their strengths and development needs and how to apply their learnings once back on the job

At the end of **TASL**, managers receive a coach-completed development plan based on their strengths and development areas with targeted development activities.

As a result of participating in TASL, managers will:

- Delegate effectively and more often using the skills and motivations of team members to determine appropriate levels of autonomy (*Module: Delegating Work*)
- Set and clearly communicate direction for superior results (*Module: Setting and Executing Direction*)
- Conduct constructive conversations with team members, peers, clients, and managers (*Module: Constructive Dialogue*)
- Build trust and credibility by communicating messages with more consistency and thoughtfulness (*Module: Building Trust and Credibility*)
- Effectively leverage their networks to collaborate with members of their teams and the broader organization (*Module: Working in the Agency*)
- Work with and lead team members of different styles to enhance team productivity (*Module: Go Team*)

Each 2.5-hour **TASL** module is:



To learn more about **TASL** contact us at: info@fenestrainc.net or +1 718.832.2118
or see <http://www.fenestrainc.net/products/TASL.htm>